

# Faculty Needs Assessment

Name: \_\_\_\_\_ Grade Level/Position: \_\_\_\_\_

Location: \_\_\_\_\_ Years Teaching: \_\_\_\_\_

Please mark with a check the areas that you feel need to be addressed this year. Your answers should be based strictly on the needs of our students.  
Add comments to help me understand your concern.

Topic	✓	Comments
Bullying		
Career Awareness/ College Opportunities		
Child Abuse		
Coping Skills		
Conflict Resolution		
Diversity		
Family Systems/ Divorce		
Friendship		
Manners		
Problem-Solving		
Respect		
Safety		
Self-Control/ Managing Emotions		
Self-Esteem		
Study Skills/ Testing		

If there is another need that could benefit our students, please list and explain.  
Feel free to add additional comments or suggestions for the counseling program.

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In order to plan for the needs of our students and our school, I would like to understand better what you see as important functions of the counselor. Please mark one answer per item to indicate your opinion. Your feedback is appreciated and will be helpful in designing our program for this year.

<b>Most Important = 3</b>	<b>Important = 2</b>	<b>Not Important = 1</b>
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1. Counsel with students in crisis \_\_\_\_
2. Lead parent workshops \_\_\_\_
3. Conduct classroom lessons \_\_\_\_
4. Participate in parent/teacher conferences \_\_\_\_
5. Be a supportive listener for you personally \_\_\_\_
6. Be of help in handling specific discipline cases \_\_\_\_
7. Help with conflict resolution between students \_\_\_\_
8. Teach study skills and testing strategies \_\_\_\_
9. Help provide resources for interventions \_\_\_\_
10. Interpret test scores \_\_\_\_
11. Conduct group counseling for students on special topics (loss, anger, etc.) \_\_\_\_
12. Provide PD on personal and social topics (stress, self-esteem, etc.) \_\_\_\_
13. Provide PD on academic topics (classroom management, data, etc.) \_\_\_\_
14. Observe students in the classroom \_\_\_\_
15. Attend school events (field trips, etc.) \_\_\_\_

I appreciate you taking the time to help me help our students!  
You are an essential piece to the counseling program at our school.

Thank you! 😊